

HR Manager

i-surance

Barcelona

About us

i-surance is a young and fast-growing provider of mobile device insurance program (smartphones, tablets, etc.). We partner with telecom operators and retailers to provide their customers with a superior value proposition. We source mobile devices globally at spot market prices (either new or refurbished), manage and optimize repair and refurbishment processes for speed. We are currently expanding our service across the European market.

Since our foundation in 2012 in Zurich, we have become a market leader in core segments and are rapidly scaling across the insurance market in Europe. Our operations are based in 2 European hubs, Berlin and in Barcelona, along with our sales offices in Zurich, Paris, which will also expand to Amsterdam, Brussels and Milan.

As HR manager in Barcelona you are the go-to person for all employee-related issues. This means that your HR manager duties will involve managing activities such as recruitment, employee relations, training & development and administration duties such as payroll.

On any given day, you'll be doing one or all of these things

- Support and work with our external HR & accounting advisors in the preparation of payroll and work contracts
- Ensure legal compliance throughout human resource management in alignment with our company practices
- Bridge management and employee relations by addressing demands, grievances or other issues
- Support current and future business needs through the development, engagement, motivation and preservation of our talents
- Support in developing employee benefits program in close collaboration with our international HR team
- Manage the recruitment and selection process -focus on Spain. Screening of candidates, scheduling of interviews and counseling managers on candidate selection
- Take ownership for our local HR administration
- Nurture a positive working environment

Desired skills and experiences

- People oriented and results driven
- Knowledge of labor law and HR best practices
- Excellent organization skills, active listening and negotiation skills
- Positive spirit with a "can-do" mentality
- Excellent language capabilities in Spanish and English, other languages are a plus
- Good communication skills, both written and oral
- Curious to continuously learn and explore new approaches

Why join us

i-surance is a B2B2C insurtech company like no other. Due to the exponential success of our modern and disruptive business model, we now boast two operations offices in the startup hubs of Berlin and Barcelona and a further two sales offices in the European finance capitals Zurich and Paris. Plus, in the near future we will be extending our sales offices to Amsterdam, Brussels, Vienna and Milan!

How did we do it? Innovation.

We're disrupting the traditional insurance market two-fold. First and foremost: our offers are transparent and valuable to the clients of our distribution partners. Secondly, we leverage emerging tech to serve our fast-paced digital world. Nobody wants antiquated and boring. Not me, not you, not your clients.

Our philosophy? Innovative, Simple, Digital.

Diverse companies are joining our vision every day. The big retailers of mobile phones, mobile operators, electronics, glasses, cyber security, etc. are amongst those making the switch - We've already earned the title of market leader in mobile, hearing aid and car tire insurances in several countries! What's more, we serve 2M end users in 15 European countries, manage an insurance premium volume of around € 40M and aim to grow beyond € 500M in the next 5-7 years. There are no limits to our ambition!

Our triumph is a team effort, and that continues to be our crucial secret to success.

Despite our incredible growth trajectory and boasting an ever-expanding team of >70 awesome talents from all over the world, we've kept our youthful start-up soul. As all entrepreneurs and modern start-ups know, a great office culture fosters great results. This means warmly connected team mates rather than colleagues. It means team lunches, informal parties and trips to sunny islands. It means the occasional inflatable unicorn in the office. It means we're tuned in to how people really want to work; in a flexible environment that nurtures creativity and innovative thinking where our fellow humans are friends, not numbers.

If you are interested to explore the opportunity to join our fast-growing international team and to shape our continued fast growth, please send your application to our Talent Manager Elisa Simeoni recruiting@i-surance.de.